

## Mission and Vision Statement

### Mission

To be the leading integrated procurement & supply chain contractor to provide end-to end solutions & services in oil & gas, process, marine, subsea, drilling and defence industry.

### Vision

To be a World class integrated procurement & supply chain contractor delivering equipments & services, in oil & gas, process, marine, subsea, drilling and defence industry responsibly, without risk, together, every day.

### Our Goals

- Safety:** our first priority is the safe operation while minimizing risk and preventing injury, ill health, diseases, loss of life and damage to property or the environment.
- Environment:** to manage all our activities in the manner so as to minimize the negative impact to the environment in which we operate.
- Quality:** to meet and exceed the expectations of our customers while complying with all applicable statutory requirements, industry standards and maintaining highest quality standards.
- Human resources:** to be the employer of choice for competent technical specialist, seafarers and office staff.
- Service coverage:** to provide excellent value added services globally for all our customers' needs.
- Financial:** to continuously improve our results in a sustainable manner.

### Our Values

Uniquely, our values were nominated and selected by the people in the organisation. Our values reflect what is important to us all.

#### **INTEGRITY**

The very corner stone of our business. We behave ethically - always.

#### **RESPECT**

Respect for People. Our colleagues, our customers, our business partners and our environment.

#### **TEAM WORK**

Each of us is open and responsible in our professional relationship. We build diverse and global teams and strive for free exchange of ideas, experience and knowledge worldwide.

#### **EXCELLENCE**

In everything we do. We are resourceful and responsive to our customer needs: Innovative in the solutions to provide customized tailor-made solutions to customer's everyday problems.

#### **SAFE**

Above all we are SAFE. We are committed to health and safety of our people and our environment.