

Health, Safety, Security and Environment Policy

In Inrada O.G.R.S. we are committed to:

- Provide a safe and secure workplace.
- Promote healthy work practices and support a healthy lifestyle.
- Pursue the goal of no harm to people.
- Protect the environment.
- Use technologically advanced and environmentally protective materials and equipment.
- Play a leading role in promoting best practices in our industries.
- Manage HSSE matters as any other critical business activity.
- Manage and control risks systematically.
- Maintain the integrity of our assets.

We aim to achieve an HSSE performance we can be proud of. We want to be a good corporate citizen and contribute to sustainable development. This way we earn the confidence of employees, customers, and society at large.

To fulfill our commitments we:

- Have our leaders and managers actively demonstrate their commitment to HSSE.
- Have a systematic approach to HSSE and Process Safety management based on compliance with laws and regulations.

Inrada OGRS Sustainability Framework:

- Drive continuous performance improvement of HSSE and Process Safety by establishing clear objectives and targets.
- Apply policies and guidelines for HSSE through our management system.
- Promote a culture in which all employees share our commitment.
- Encourage employees to freely submit improvement ideas.
- Stop the job in situations, which feel unsafe.
- Pursue the goal of zero accidents by actively using lessons learned.
- Include HSSE performance in the appraisal of staff and reward accordingly.
- Coach employees, and measure and report on HSSE performance
- Comply with OHSAS 18001:2007 and ISO 14001:2015
- Require contractors under our operational control to manage HSSE in accordance with this policy and use our influence on others.
- Measure and benchmark HSSE performance internally and against market leaders, and publicly report on our performance.

Inrada OGRS Sustainability Framework

Together with the Corporate Social Responsibility Policy and the Quality Policy, the Health, Safety, Security and Environment Policy constitutes the Inrada O.G.R.S. BV Sustainability Framework.



A.C.F.J. de Raaij
Chairman