

Corporate Social Responsibility Policy

In Inrada O.G.R.S. we are committed to:

- Act responsibly towards our, employees, customers, business partners and towards the communities we operate in.
- Integrate concerns for people, planet and profits into our decision making, business procedures and risk management.
- Secure commitment across the organisation to protect the climate and society in general.
- Maintain close and strong stakeholder relationships on a local and corporate level.
- Manage and control risks systematically.
- Play a leading role in promoting best practices in our industry.

By continuously optimising our social and environmental performance, we aim to improve our CSR commitment to strengthen our position in the oil & gas market.

To fulfill our commitments we:

- Establish clear CSR objectives, strategies and action plans.
- Apply policies, processes and guidelines through our management system to secure consistent and high standards on how we conduct our business in relation to Anti-corruption, Responsible Procurement and Global Labour Principles.
- Comply with national & international legislation and regulations, and be active in driving improvement.
- Promote a culture in which all employees share our CSR commitment.
- Actively involve the organisation in CSR matters to develop the understanding and roles in conducting socially responsible business.
- Require our general supply chain and contractors to comply with our Third Party Code of Conduct
- Monitor our CSR performance by applying measurements and impact assessments, and constantly pursue continuous performance improvement.
- Report our CSR performance externally and openly communicate our activities and achievements to secure transparency.

Inrada OGRS Sustainability Framework

Together with the Health, Safety, Security and Environment Policy and the Quality Policy, the Corporate Social Responsibility Policy constitutes the Inrada O.G.R.S. B.V. Sustainability Framework.



A.C.F.J. de Raaij
Chairman